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CURRICULUM VITAE

EDUCATION: Saint Ignatius' College; University of Sydney; UTS

DEGREES: BEc (Syd); LLB (UTS); LLM (Syd)

CAREER:

- Solicitor – Blake Dawson Waldron (now Ashurst): 1996 – 2003
Senior Associate - 1998 to 2002; Special Counsel - 2003
- Commenced practice at the NSW Bar in August 2003

PRINCIPAL AREAS OF PRACTICE:

- Industrial Law
- Employment Law (including Class Actions)
- Restraint of Trade
- Work Health and Safety
- Coronial
- Appellate
- Commercial/Equity

Recognised in the 2021 *Asia Pacific Australian Bar Legal 500* rankings as a leading Labour and Employment Junior - Band 1

Recognised in *Doyles Guide* to the Australian Legal Profession in its 2012 and 2013 listings of NSW based Employment and Workplace Relations barristers as a 'Preeminent' junior counsel and in its 2015, 2016, 2017, 2018, 2019, 2020 and 2021 listings of leading Sydney Employment & Industrial Relations Barristers as a 'Leading' junior counsel.

Recognised in *Who's Who Legal Australia 2020* as a leading practitioner in Labour, Employment and Benefits.

CASES OF INTEREST:

- *Australia City Properties Management Pty Ltd v The Owners - Strata Plan No 65111* [2021] NSWCA 162 [led by NJ Kidd SC]
- *NSW Trains v Australian Rail, Tram and Bus Industry Union* [2021] FCA 883 [led by IM Neil SC]
- *Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v. Ausgrid Management Pty Ltd t/a Ausgrid* [2021] FWCFB 4563 [led by HJ Dixon SC]
- *Commonwealth of Australia (Department of Home Affairs) v CPSU, the Community and Public Sector Union* [2021] FWCFB 4182
- *Hopper v LVM Holdings Pty Ltd* [2021] NSWDC 2019/195080)
- *Boulos v MRVL Investments Pty Ltd (No 2)* [2021] FCA 309 [led by T Lynch SC]
- *Nathan MacDonald v Whitehaven Coal Mining Ltd* [2021] FWC 838
- *Qantas Airways Limited v Rohrlach* [2021] NSWCA 48 [led by M Izzo SC]
- *Qantas Airways Limited v Rohrlach* [2021] NSWSC 260 [led by M Izzo SC]
- *Australian Rail, Tram and Bus Industry Union v NSW Trains T/A NSW Trainlink* [2021] FWCFB 1113
- *Australia City Properties Management Pty Ltd v The Owners Strata Plan No 65111 (No.2)* [2021] NSWSC 43 [led by NJ Kidd SC]
- *Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v. Fredon Industries Pty Ltd t/a Fredon* [2021] FWCFB 128
- *Community and Public Sector Union and Australian Institute of Marine and Power Engineers v. Commonwealth of Australia (represented by the Department of Home Affairs)* [2021] FWC 87
- *Peter Bent v. Sydney Trains* [2020] FWC 5867
- *Australia City Properties Management Pty Ltd v The Owners Strata Plan No 65111* [2020] NSWSC 1505 [led by NJ Kidd SC]
- *William Joseph Malouf v. JSD Realty Pty Ltd ACN 624 908 121 t/a Snowden Jones,* [2020] NSWDC (2019/298147)

- *Australian Rail, Tram and Bus Industry Union v NSW Trains t/a NSW Trainlink* [2020] FWC 4359
- *Boulos v. M.R.V.L Investments Pty Ltd* [2020] FCA 1259 [led by Terrence Lynch SC]
- *Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v Sydney Trains* [2020] FWC 3727
- *Jamsek v. ZG Operations Australia Pty Ltd* [2020] FCAFC 119 [led by RC Kenzie AM QC]
- *Sophia Montgomery v. Essential Energy* [2020] FWC 3684
- *Australian Rail, Tram and Bus Industry Union v. Aurizon Operations Limited* [2020] FWC 2848
- *SafeWork NSW v Grasso Consulting Engineers Pty Ltd; SafeWork NSW v. Grasso (No 2)* [2020] NSWDC 188
- *Construction, Forestry, Maritime, Mining and Energy Union v. Hays Specialist Recruitment (Australia) Pty Ltd; Mr Samuel Lovass; Mr Justin Coden* [2020] FWCFB 1891
- *Construction, Forestry, Maritime, Mining and Energy Union v. SRSW Pty Ltd t/a Stellar Recruitment* [2020] FWCFB 2052
- *Construction, Forestry, Maritime, Mining and Energy Union v. Spotless Facility Services Pty Ltd* [2020] FWCFB 1235
- *SafeWork NSW v. Grasso Consulting Engineers Pty Ltd; SafeWork NSW v. Ignazio Grasso* [2019] NSWDC 792
- *Jamsek v ZG Operations Australia Pty Ltd (Joinder Application)* [2019] FCA 1332
- *Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v. Sydney Trains* [2019] FWC 7871
- *United Voice v. Spotless Facility Services Pty Ltd* [2019] FWC 7178
- *Duck v Airservices Australia (No 2)* [2019] FCA 1148 [led by Terrence Lynch SC]
- *Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v Fredon Industries Pty Ltd* [2019] FCA 561
- *SafeWork NSW v Haines Bros Earthmoving Pty Ltd* [2019] NSWDC 69
- *Whitby v ZG Operations Australia Pty Ltd* [2019] FCA 201

- *BlueScope Steel Limited v The Australian Workers' Union* [2019] FCA 182
- *Application by Commonwealth of Australia as represented by the Department of Home Affairs* [2019] FWCFB 143 [led by P O'Grady QC]
- *Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v Heyday 5 Pty Limited* [2018] FCA 2109
- *Whitby v ZG Operations Australia Pty Ltd* [2018] FCA 1934
- *BlueScope Steel Limited v Australian Workers' Union* [2018] FCA 1574
- *LEAP Legal Software Pty Limited T/A LEAP Legal Software* [2018] FWCFB 6032
- *Commonwealth of Australia represented by the Department of Home Affairs* [2018] FWCFB 3415 [led by P O'Grady QC]
- *LEAP Legal Software Pty Limited T/A LEAP Legal Software* [2018] FWCFB 3288
- *Nicole Rogerson v. Nextt Group Pty Ltd & Ors* [2018] NSWDC (2016/324477)
- *Ellens v Fleming & Anor (No. 2)* [2017] NSWSC 1804
- *Vincent Wilson v Anglo Coal (Moranbah North Management) Pty Ltd T/A Anglo American* [2017] FWC 4386
- *SafeWork NSW v Morris McMahon & Co Pty Limited* [2017] NSWDC 349
- *Grant Skinner, Mark Pemberton, Joshua Ross, Ian Raymond Lucas, Kadin Hill, Abigail Bryant, Mareck Preston v Asciano Services Pty Ltd T/A Pacific National Bulk* [2017] FWC 4273
- *Commonwealth of Australia represented by the Department of Immigration and Border Protection* [2017] FWCFB 4577 [led by P O'Grady QC]
- *Mangoola Coal Operations Pty Limited v. Construction, Forestry, Mining and Energy Union* [2017] FWC 2771
- *Wright Medical Australia Pty Ltd v. Johnston* [2017] NSWSC 761
- *Four Colour Graphics Australia Pty Ltd v. Gravitas Communications Pty Ltd* [2017] FCA 224
- *Grant v. BHP Coal Pty Ltd* [2017] FCAFC 42 [led by IM Neil SC]
- *Construction, Forestry, Mining and Energy Union v Glendell Mining Pty Limited* [2017] FCAFC 35 [led by JE Murdoch QC]

- *Skinner & Ors v Asciano Services Pty Ltd T/A Pacific National Bulk* [2017] FWCFB 574
- *Origin Energy Limited (ABN 30 000 051 696) v. Stephen Smart* [2016] NSWSC 1858
- *Essential Energy Workplace Determination* [2016] FWCFB 7641 [led by HJ Dixon SC]
- *DP World Sydney Ltd v Guy* [2016] NSWSC 1072 [led by RM Goot AM SC]
- *SafeWork NSW v Freedom Foods P/L* [2016] NSWDC 153
- *Grant Skinner, Mark Pemberton, Joshua Ross, Ian Raymond Lucas, Kadin Hill, Abigail Bryant, Mareck Preston v Asciano Services Pty Ltd T/A Pacific National Bulk* [2016] FWC 2720
- *BlueScope Steel Limited v. The Australian Workers' Union; and The Australian Manufacturing Workers' Union* [2016] FWC 3453
- *Jones v University of Canberra & Ors* [2016] ACTSC 78
- *The Australian Workers' Union v Santos Limited* [2016] FWC 1109 [led by IM Neil SC]
- *Construction, Forestry, Mining and Energy Union v. Clermont Coal Pty Limited* [2015] FCA 1014 [led by JE Murdoch QC]
- *Grant v BHP Coal Pty Ltd* [2015] FCA 329 [led by IM Neil SC]
- *Maunder v Moolarben Coal Operations Pty Ltd* [2015] FWCFB 387
- *Teekay Shipping (Australia) Pty Ltd v Maritime Union of Australia* [2015] FWC 4498
- *Larné -Jones v Human Synergistics Australia Limited & Ors* [2015] FCCA 968
- *Aurizon Operations Limited and others* [2015] FWCFB 540 [led by HJ Dixon SC]
- *Ghali v Sutherland Shire Montessori Society (Inc)* [2014] FWCFB 5390
- *Stephens v Australian Postal Corporation* [2014] FCA 732
- *Maritime Union of Australia v DP World (Fremantle) Ltd* [2014] FCA 617
- *Construction, Forestry, Mining and Energy Union v Civil, Energy & Mining Services Pty Ltd* [2014] FWCFB 5708
- *Optus Administration Pty Ltd* [2014] FWCFB 6161

- *Grant v BHP Coal Pty Ltd* [2014] FWCFB 3027 [led by IM Neil SC]
- *Kerrisk v DC Holdings WA Pty Limited* [2013] FCA 1217
- *Glen Mackie v. BHP Coal Pty Ltd* [2013] FWCFB 8210
- *Stephens v Australian Postal Corporation* [2013] FCCA 1988
- *Australian Licenced Aircraft Engineers Association v Qantas Airways Limited* [2013] FCCA 592 [led by F Parry QC]
- *Veolia Transport Sydney Pty Ltd v Mifsud* [2012] FCA 1472
- *Croft v RMS* [2012] NSWIRComm 1004
- *Transport Workers' Union of Australia v Qantas Airways Limited and another re Qantas Airways Limited and QCatering Limited - Transport Workers Workplace Determination 2012* [2012] FWAFB 6612 [led by HJ Dixon SC]
- *Australian Licenced Aircraft Engineers Association v Qantas Airways Ltd* [2012] FWAFB 7791 [led by F Parry QC]
- *Construction, Forestry, Mining and Energy Union v ResCo Training and Labour Pty Ltd* [2012] FWAFB 8461 [led by AR Moses SC]
- *Andrew Building Constructions Pty Limited v Machkevitch* [2012] NSWSC 25
- *Fair Work Ombudsman v Kensington Management Services Pty Ltd* [2012] FMCA 225
- *Plante & Anor v James* [2011] QCA 109
- *SWM Financial Services Pty Ltd v Lloyd* [2011] NSWSC 1108
- *Andrews Advertising Pty Ltd v David Andrews* [2011] NSWSC 244
- *Gusdote Pty Limited v Ashley; In the Matter of Gusdote Pty Limited* [2011] FCA 250
- *Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) v Thales Australia Limited* [2011] FWAFB 8246
- *Transport Workers' Union of Australia v Queensland Properties Investment Pty Limited* [2011] FWAFB 8207 [led by P Kite SC]
- *National Tertiary Education Industry Union v University of New South Wales* [2011] FWAFB 5163

- *Demetriou and Ors v Gusdote Pty Limited and Ors* [2010] FCA 581; (2010) 78 ACSR 566
- *Maser Technology Group Pty Ltd v Edmondson* [2010] NSWSC 458
- *Maser v Edmondson* [2009] NSWSC 966
- *Construction, Forestry, Mining and Energy Union v Woodside Burrup Pty Ltd and another* [2010] FWAFB 6021 [led by HJ Dixon SC]
- *Coelho v BlueScope Steel Limited (BlueScope)* [2010] FWAFB 1244
- *Australian Municipal, Administrative, Clerical and Services Union v IBM Australia Limited* [2010] FWA 4282
- *Commissioner of Police v. Hugh Gerrard Brennan* [2008] NSWIRComm 52 [led by JN West QC]
- *Carlito Cruz v. Australian Postal Corporation* [2008] AIRCFB 452
- *Inspector Jelley v Lanza Management Pty Ltd and Guiliano Lanza* [2008] NSWIRComm 125
- *Australian & International Pilots Association v Qantas Airways Limited (ACN 009 661 901)* [2008] FCA 1972 [led by RC Kenzie AM QC]
- *Rodney Morrison v Anglo Coal (Dartbrook Management) Pty Ltd* [2008] NSWIRComm 172 [led by M Holmes QC]
- *Austress Freyssinet v Kowalski* [2007] NSWSC 1105
- *Christie v Purves & Ors* [2007] NSWCA 182 [led by ST White SC]
- *Robert William Regan v. Anglo Coal (Kayuga Management) Pty Ltd* [2007] NSWIRComm 12 [led by LP Robberds QC]
- *The Australian Licensed Aircraft Engineers Association v. Qantas Airways Limited* [2007] AIRCFB 747 [led by HJ Dixon SC]
- *Workcover Authority of New South Wales (Inspector Gregory) v Bluescope Steel Limited formerly known as BHP Steel Limited trading as BHP Steel Limited Lysaght Building Industries* [2006] NSWIRComm 14
- *Wirraway (NSW) Pty Ltd and anor v Ultra Tune Australia Pty Ltd* [2006] NSWIRComm 300; (2006) 156 IR 367

- *John Emmanuel Rose v Meriton Apartments Pty Ltd and Anor* [2006] NSWIRComm 298
- *Workcover Authority of New South Wales (Inspector Burt) v Joseph Patrick Attard* [2006] NSWIRComm 359
- *Inspector Patton v Bluescope Steel (AIS) Pty Limited* [2006] NSWIRComm 283 [led by RJ Buchanan QC]
- *Newcrest Mining v IRC of NSW & CFMEU* [2005] NSWCA 85 [led by RJ Buchanan QC]
- *CFMEU v Newcrest Mining Limited* [2005] NSWIRComm 23 [led by RJ Buchanan QC]
- *Media, Entertainment and Arts Alliance v Australian Broadcasting Corporation* [2005] AIRC 703 [led by RJ Buchanan QC]
- *Network Ten Pty Ltd v Rowe* [2005] NSWSC 1356 [led by DP Robinson SC]
- *Workcover Authority of NSW v Walsh* [2004] NSWCA 186 [led by ID Roberts SC]
- *Keycorp Limited v Michael Thomes* [2004] NSWIRComm 376 [led by MJ Kimber SC]
- *Media, Entertainment and Arts Alliance v Australian Broadcasting Corporation* [2004] AIRC 1107 [led by RJ Buchanan QC]
- *Michael Thomes v Keycorp Limited* [2003] NSWIRComm 459 [led by MJ Kimber SC]
- *Australian Postal Corporation v Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia* [2003] FCA 1563 [led by N Green QC]